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MEMORANDUM FOR THE RECORD

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SUBJECT: [REDACTED] JOT Resignee

1. [REDACTED] lists the main reasons for his decision to leave the Agency as the following: (1) He does not feel he would make a good case officer. He has found it difficult, for example, to convince someone that it was in this person's best interest to perform some particular action. He seems far less interested in the control and manipulation of particular individuals than he is in managing larger groups; (2) Success or failure in this Agency largely depends upon other people's motivation, and he would prefer being responsible for his own success rather than having to work through other people; (3) It takes so long to get something accomplished, much longer than it probably would in many other organizations; (4) He has decided that he does not want to move around the world as frequently as he had originally thought.

2. [REDACTED] stated that he tried to do a fairly good job in training, but that he was not fond of writing long reports nor was he able to participate with much feeling of realism in the live-problem situations. After training he was assigned to the Special Task Force, which apparently speeded up his decision to resign, although he states he had planned to do so prior to this assignment. He does not have the attitude that what the Agency is doing is vitally important and making a significant contribution; on the other hand, he was not disturbed by the unconventional or unusual aspects of Agency activity. He is particularly ambitious to move into a managerial position and cannot see himself working sufficiently successfully as a case officer to merit the opportunity to move rapidly into higher-level positions. He is somewhat unclear as to what he will do after he leaves. He has thought of entering a banking firm in New York; he apparently had been previously offered an opportunity in this area. His interest in banking stems from the fact that in this field he might be able to move into positions of social and international significance at a fairly high level. He has also considered business school but is somewhat reluctant to go back to school for any length of time. He is a little too restless to adjust well to academic training at this point.

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MEMORANDUM FOR THE RECORD

25X1A9a SUBJECT: [REDACTED], JOT Resignee

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1. [REDACTED] has come to the realization that in order to advance in the Agency, and in particular within the DDI, he will need additional specialized education. He has decided to go back to school, and will begin at Yale in two weeks. Of particular relevance is the fact that his wife-to-be has a scholarship at Bryn Mawr; she is nineteen and has two years of college to complete. In addition, his future father-in-law was instrumental in obtaining a position for him. He admits that there are many factors beyond his control and not all to his liking relating to this move, but he finds it easiest to go along. [REDACTED] indicates that he would seriously consider reapplying when he has completed his studies, when he feels he would have more to offer and would be able to compete more effectively. He was particularly concerned that he was losing his knowledge of Chinese; he apparently had received a rating of Elementary in the Agency language proficiency examination, a rating much lower than he had anticipated.

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2. He claims that his decision to leave the Agency was not prompted by any dissatisfaction with training, assignment, etc., although he had been provoked by some administrative problems. Also, he had seen no reason why in training he should spend his time learning the details of a procedure which would, on the desk, be taken care of by an administrative or clerical person. But all in all, he had no major gripes. His major concern seems to be that of developing skills and proficiencies which will make his success more likely.

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